

Class: Permanent, Full Time
E08 – 005

Posting Date: June 13, 2008

POSITION: SOFTWARE TESTER

Reporting to the Software Development Lead, the successful candidate will be responsible for testing software applications. This position works closely with the software development staff. The ideal candidate will possess strong problem solving skills, enjoy detailed work, and be able to organize complex projects into smaller more manageable tasks. The successful candidate will be working from Progres's Corporate Office in Salt Lake City, UT.

This is a unique opportunity to add significant value in an environment that consists of outstanding people in a challenging and dynamic company. Our focus is on serving others by improving the quality of life for the individual served. Progres provides a fully integrated clinical and back office software solution for health care supporting administrative, financial and clinical functions.

Progres Health Systems helps to ensure that organizations have the quality of data that they need to comply with regulations, improve the quality of patient care, and manage resources effectively. Our clients include certified home health agencies, hospice, and private-duty agencies, many with multiple provider numbers and branches. Headquartered in Salt Lake City, Utah, Progres Health Systems (formerly 3M HHS/Progres HHS) is a member of the [Procura](#) family.

Duties & Responsibilities

The specific duties of the Software Tester will be:

- Performing intermediate-level software testing tasks including, but not limited to, planning, scheduling, and execution of test plans on database applications
- Reviewing product requirements, software specifications, test plans and user documentation while making recommendations for improvement
- Working with software developers to better understand product requirements
- Creating and maintaining test cases, test programs, data and automation test programs
- Assuring that developed product meet requirements and are within total quality management standards
- Reporting on problems encountered and documenting test results for follow-up using defect tracking software
- Providing guidance to other staff
- Assisting Help Desk with support and replication issues

Job Posting

Required Skills & Abilities

The ideal candidate must demonstrate the following capabilities:

- Demonstrates knowledge and understanding of software testing practices; continually expanding knowledge of software development process
- 3+ years software testing experience
- Experience with Oracle / MS SQL Server database applications
- Experience making routine technical decisions with clearly defined parameters
- Strong written and verbal communication skills, excellent interpersonal skills and an ability to work with diverse groups of people
- Strong analytical skills with careful attention to detail
- Ambitious and driven to meet high personal expectations
- Working under moderate supervision

Preferred Skills & Abilities

- Experience with Automated Testing Software
- Previous Health Care or Health Care Information Systems Experience
- Degree or diploma in computer systems from a university or technical school

Response Information

Interested candidates should email their resumes in word or pdf format to hr@progresahhealthsystems.com .

Any hard copies should be marked Attn: Human Resources, 4516 South 700 East, Suite 160, Murray, UT 84107